

## INFORMATION PACKS

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<b>Position Title:</b>	Business Consultant PRISMA		
<b>Eligibility</b>	Open to Indonesians only	<b>Location:</b>	Surabaya
<b>Position Type:</b>	Fixed Term Position	<b>Term:</b>	Between 12 and 24 months with option to extend
<b>Reporting To:</b>	Head of Portfolio (HoP)	<b>Start Date:</b>	April 2021

### 1. BACKGROUND OF THE PROJECT AND ASSIGNMENT

The Australia-Indonesia Partnership for Promoting Rural Incomes through Support for Markets in Agriculture (PRISMA) is a five-year program (2019 – 2023) funded by the Australian Government's aid program and implemented in cooperation with the Government of Indonesia. The program will build upon the achievements and results of Phase 1 (2013-2018), using a market systems development (MSD) approach to support inclusive economic growth in Indonesia's agriculture sector.

PRISMA will improve smallholder farmers' competitiveness and access to new markets, better inputs, know-how and technology. It will aim to achieve a sustainable 30% increase in the net incomes of a further 700,000 smallholder farming households in Indonesia by 2023 (including phase one 1 million farming households). The program operates in six provinces: East Java, West Nusa Tenggara (NTB), East Nusa Tenggara (NTT), Papua, West Papua and Central Java.

### 2. PURPOSE OF THE POSITION

The Business Consultant advises national and international private sector partners on business solutions that better reach rural customers. He/she will develop sound business plans and manage projects using strong business analytics to optimize social impact on the rural economy.

The Business Consultant is responsible for organising and guiding at least one (and supporting other) interventions in the Program. Business Consultants work in close collaboration with each other and with the Result Measurement (RM) team. They oversee the research, identification and development of new business opportunities within targeted market systems.

### 3. ROLES AND RESPONSIBILITIES

#### Market analysis

1. Undertakes data collection and research for analyzing specific market systems in selected agriculture commodities in the target provinces.
2. Analyses root causes of the underperforming market systems and assist in developing an inclusive sector strategy for selected commodities.

#### Intervention Design

3. Identifies, assess and selects potential private/public partners
4. Contributes to the development of sustainable and inclusive business models to increase sector competitiveness
5. Regularly uses the data and information (financial and results) from the MIS to enhance intervention strategies

#### Partnership Development

6. Negotiates deals with private/public partners to implement innovative business models
7. Develops contract documents

8. together with private/public partners develops detailed workplans and budgets as the basis of partnership contracts

#### **Implementation**

9. Oversees the implementation intervention strategies including workplans and budgets
10. Monitors the progress and adjusts strategies to successfully transform the commodity's value chain into a more competitive one
11. Provides accurate monthly forecasting of budgets based on regular monitoring of partnership contracts and takes accountability of monthly invoicing
12. Acts for the intervention partnership/s as the focal contact person

#### **Results Measurement (RM) and Communication**

13. Supports the RM team to conduct regular monitoring and evaluation of partnerships
14. Undertakes regular impact projections for on-going and pipeline interventions
15. Supports the communications team to develop learning and communication products

#### **Reporting, Administrative and other tasks**

16. Contributes to regular reporting including but not limited to annual progress reports, back to office reports, monthly donor updates
17. Contributes to specific gender, social inclusion, or other thematic research initiatives
18. Actively participates in program learning events and capacity building activities
19. Undertakes administrative tasks as required under the operations manual
20. Is an active member of the Portfolio team and contributes to its team spirit and culture
21. Manages any other tasks assigned by the HoP

## **4. KEY SELECTION CRITERIA**

- At least graduate level qualifications in economics, business administration, marketing, agricultural studies, finance, social sciences or an equivalent discipline.
- A sound understanding of business and economics of how markets work, specifically in Indonesia.
- Strong analytical mind and a flair for facts and data.
- A love for out of the box thinking
- Demonstrated negotiation skills.
- Strong interpersonal skills to be able to work with partners and in teams.
- Ability and experience in business plan development.
- Willingness to learn from mistakes and ability to think 'out-of-the-box'.
- Fluency in English and Bahasa Indonesia in both verbal and written skills.
- Proven work experience is one of great advantage.
- Ability to manage tasks and responsibilities while in the office or when traveling to the fields
- Experience in development project is not required.

## **5. APPLICATION**

Application close on **31 January 2021**.

Please apply via this link: [Business Consultant, PRISMA – Surabaya, \(4 positions\)](#)

Female candidates and people with disabilities are strongly encouraged to apply.

Should you experience any issues logging in or submitting your CV, or if you have any questions, please contact: [recruitment@aip-prisma.or.id](mailto:recruitment@aip-prisma.or.id)